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12 Tough Interview Questions and Answers 1. What critical feedback do you most often receive? This question is similar to "What are your greatest weaknesses?"... 2. Tell me about a time you overcame an obstacle. Employers ask this question to understand how you deal with... 3. How do you handle ...

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Her first book, "301 Smart Answers to Tough Interview Questions" (Sourcebooks, 2005), is a national bestseller in its third U.S. printing. Toni Newborn, J.D., Diversity and Consulting Services Manager at City of St. Paul. She is currently serving as the Diversity and Consulting Services Manager for the City.

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36 TOUGH INTERVIEW QUESTIONS And ways to structure the responses 1. Tell me about yourself 2. (If unemployed): What have you been doing since your last position? 3. Why did you leave your last position? 4. What would your previous boss say about your performance? 5. What did you wish that you accomplished in your previous job that you were unable to do? 6.

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